**Motivational Gifts Assessment Questionnaire**

**A. Perception/Prophecy Questions**

1. I easily and quickly see what is good or bad and I hate doing wrong.
   * Weight: 1.0
   * Correlations: Perception (0.9), Teaching (0.3), Administration (0.2)
2. I encourage others to admit when they do wrong.
   * Weight: 1.0
   * Correlations: Perception (0.8), Exhortation (0.4), Teaching (0.3)
3. I relate closely with very few people.
   * Weight: 1.0
   * Correlations: Perception (0.7), Exhortation (0.2)
4. I believe the Bible contains the truth to be applied in all areas of our lives.
   * Weight: 1.0
   * Correlations: Perception (0.8), Teaching (0.6), Exhortation (0.3)
5. I talk about issues as they are and I do not speak to please anyone.
   * Weight: 1.0
   * Correlations: Perception (0.9), Teaching (0.3), Administration (0.2)
6. When I speak, I am able to influence people easily.
   * Weight: 1.0
   * Correlations: Perception (0.8), Administration (0.6), Teaching (0.4)
7. I feel very bad when people do wrong or commit sin and I have a strong desire to do what is right.
   * Weight: 1.0
   * Correlations: Perception (0.9), Compassion (0.4), Exhortation (0.3)
8. I like to demonstrate when reporting what I see.
   * Weight: 1.0
   * Correlations: Perception (0.7), Teaching (0.5), Administration (0.3)
9. I stick closely to my strong opinions and beliefs.
   * Weight: 1.0
   * Correlations: Perception (0.8), Teaching (0.3), Administration (0.2)
10. I desire very much to see God's will done in everything, no matter what.
    * Weight: 1.0
    * Correlations: Perception (0.9), Exhortation (0.4), Teaching (0.3)

**B. Service Questions**

1. I am able to identify and quickly meet the needs of others.
   * Weight: 1.0
   * Correlations: Service (0.9), Compassion (0.5), Exhortation (0.3)
2. I enjoy work that involves the use of my hands and always keep things neat and in order.
   * Weight: 1.0
   * Correlations: Service (0.8), Administration (0.5), Compassion (0.2)
3. I easily remember details and events in time past.
   * Weight: 1.0
   * Correlations: Service (0.7), Administration (0.6), Teaching (0.3)
4. When I start something I wish to complete it and I enjoy doing things myself than asking someone to do it.
   * Weight: 1.0
   * Correlations: Service (0.8), Administration (0.4), Giving (0.2)
5. I find it difficult to turn down the requests for help from others and I care for the needs of others first of all before my own needs.
   * Weight: 1.0
   * Correlations: Service (0.9), Compassion (0.6), Exhortation (0.3)
6. I express my love for others through my actions than in my words.
   * Weight: 1.0
   * Correlations: Service (0.8), Compassion (0.5), Exhortation (0.3)
7. I love to be praised and encouraged by others.
   * Weight: 1.0
   * Correlations: Service (0.6), Administration (0.3), Teaching (0.2)
8. I am always active and I do more than I'm asked to do.
   * Weight: 1.0
   * Correlations: Service (0.9), Administration (0.4), Giving (0.3)
9. I am happiest when my actions become helpful to someone.
   * Weight: 1.0
   * Correlations: Service (0.9), Compassion (0.5), Exhortation (0.3)
10. I want everything to be done in the right way.
    * Weight: 1.0
    * Correlations: Service (0.8), Administration (0.6), Teaching (0.3)

**C. Teaching Questions**

1. I like to present information in an orderly way for easy understanding.
   * Weight: 1.0
   * Correlations: Teaching (0.9), Administration (0.4), Exhortation (0.3)
2. I check to make sure that every information I get is true.
   * Weight: 1.0
   * Correlations: Teaching (0.8), Perception (0.4), Administration (0.3)
3. I enjoy studying and researching to know more.
   * Weight: 1.0
   * Correlations: Teaching (0.9), Perception (0.3), Administration (0.2)
4. I enjoy learning and knowing the meanings of words and I think words must be properly used.
   * Weight: 1.0
   * Correlations: Teaching (0.8), Perception (0.3), Exhortation (0.2)
5. I like using examples from the Bible to explain my points.
   * Weight: 1.0
   * Correlations: Teaching (0.9), Exhortation (0.5), Perception (0.3)
6. I want everything to be established on the truth and I base my beliefs and opinions on investigated facts.
   * Weight: 1.0
   * Correlations: Teaching (0.9), Perception (0.5), Administration (0.2)
7. I don't allow my personal feelings to influence how I judge things. I believe facts are more important than personal feelings.
   * Weight: 1.0
   * Correlations: Teaching (0.8), Perception (0.5), Administration (0.3)
8. I prefer helping others to grow in their faith than converting unbelievers.
   * Weight: 1.0
   * Correlations: Teaching (0.7), Exhortation (0.6), Service (0.2)
9. I control my emotions and feelings and I follow principles I have set for myself.
   * Weight: 1.0
   * Correlations: Teaching (0.8), Administration (0.4), Perception (0.3)
10. I believe truth has the power to change people.
    * Weight: 1.0
    * Correlations: Teaching (0.9), Exhortation (0.5), Perception (0.4)

**D. Exhortation Questions**

1. I love to encourage others to live fully and happily.
   * Weight: 1.0
   * Correlations: Exhortation (0.9), Compassion (0.5), Teaching (0.3)
2. I enjoy practicing the truth rather than just studying it.
   * Weight: 1.0
   * Correlations: Exhortation (0.8), Teaching (0.4), Service (0.3)
3. I prefer learning things that can be used in practical ways.
   * Weight: 1.0
   * Correlations: Exhortation (0.7), Teaching (0.5), Service (0.4)
4. I love to work with people and I accept people without judging them.
   * Weight: 1.0
   * Correlations: Exhortation (0.9), Compassion (0.6), Service (0.3)
5. I encourage others to develop in their ability to help others.
   * Weight: 1.0
   * Correlations: Exhortation (0.8), Administration (0.5), Teaching (0.4)
6. I love to help others by giving them advice and I would stop giving advice to those who show no sign of change.
   * Weight: 1.0
   * Correlations: Exhortation (0.8), Teaching (0.4), Administration (0.3)
7. I prefer to touch people's life through my actions and way of life rather than talking to them about the gospel.
   * Weight: 1.0
   * Correlations: Exhortation (0.7), Service (0.6), Compassion (0.2)
8. I am able to take decisions easily.
   * Weight: 1.0
   * Correlations: Exhortation (0.7), Administration (0.6), Perception (0.4)
9. I want to settle issues or problems I face with others quickly.
   * Weight: 1.0
   * Correlations: Exhortation (0.8), Administration (0.5), Compassion (0.4)
10. I need a close friend with whom I could share ideas and thoughts.
    * Weight: 1.0
    * Correlations: Exhortation (0.8), Compassion (0.5), Service (0.3)

**E. Giving Questions**

1. I easily give out money and other things and I want gifts given out to be of high quality.
   * Weight: 1.0
   * Correlations: Giving (0.9), Service (0.4), Compassion (0.3)
2. I love to give without letting others know about it.
   * Weight: 1.0
   * Correlations: Giving (0.9), Compassion (0.4), Service (0.3)
3. I am happy anytime I am able to meet an important need in a person's life.
   * Weight: 1.0
   * Correlations: Giving (0.8), Compassion (0.6), Service (0.4)
4. I don't give unless it is the direction of an inner push or the Holy Spirit.
   * Weight: 1.0
   * Correlations: Giving (0.8), Perception (0.4), Exhortation (0.3)
5. I have the ability to handle money wisely and economically.
   * Weight: 1.0
   * Correlations: Giving (0.9), Administration (0.5), Service (0.3)
6. I give attention to sharing the word of God.
   * Weight: 1.0
   * Correlations: Giving (0.7), Exhortation (0.6), Teaching (0.5)
7. I believe God is the one who provides my needs.
   * Weight: 1.0
   * Correlations: Giving (0.8), Perception (0.4), Exhortation (0.3)
8. I work hard because I want to be successful in what I do.
   * Weight: 1.0
   * Correlations: Giving (0.7), Administration (0.6), Service (0.4)
9. I am good at making money and I have both natural and God-given wisdom.
   * Weight: 1.0
   * Correlations: Giving (0.9), Administration (0.4), Perception (0.3)
10. I'm careful not to waste money on things and I do not allow myself to be fooled by what others tell me.
    * Weight: 1.0
    * Correlations: Giving (0.8), Administration (0.5), Perception (0.3)

**F. Administration Questions**

1. I love to organize events and programmes when it is my responsibility.
   * Weight: 1.0
   * Correlations: Administration (0.9), Service (0.6), Giving (0.3)
2. I am able to talk well for people to understand.
   * Weight: 1.0
   * Correlations: Administration (0.8), Teaching (0.6), Exhortation (0.4)
3. I love working under someone's leadership so that I could also learn to be a leader with authority.
   * Weight: 1.0
   * Correlations: Administration (0.8), Service (0.5), Exhortation (0.3)
4. I will not take up leadership unless I am called to do so.
   * Weight: 1.0
   * Correlations: Administration (0.7), Perception (0.5), Exhortation (0.4)
5. I will only take up leadership responsibility when the organization does not have someone.
   * Weight: 1.0
   * Correlations: Administration (0.7), Service (0.6), Giving (0.4)
6. I can easily see the picture of what needs to be done.
   * Weight: 1.0
   * Correlations: Administration (0.9), Perception (0.5), Teaching (0.3)
7. I accept negative comments people make concerning the things I do so far as it is right.
   * Weight: 1.0
   * Correlations: Administration (0.8), Teaching (0.4), Compassion (0.3)
8. I am happy when those who work with me get the praise for what we do.
   * Weight: 1.0
   * Correlations: Administration (0.8), Service (0.5), Compassion (0.4)
9. I enjoy working with people, supervising them and being around them.
   * Weight: 1.0
   * Correlations: Administration (0.9), Exhortation (0.5), Service (0.4)
10. When things are started, I will like to see them completed quickly.
    * Weight: 1.0
    * Correlations: Administration (0.8), Service (0.6), Giving (0.3)

**G. Compassion Questions**

1. I always show love.
   * Weight: 1.0
   * Correlations: Compassion (0.9), Exhortation (0.5), Service (0.4)
2. I always look for the good in people and make them feel good.
   * Weight: 1.0
   * Correlations: Compassion (0.9), Exhortation (0.5), Service (0.3)
3. I am able to know what is happening to a person or a group of people from the atmosphere around them.
   * Weight: 1.0
   * Correlations: Compassion (0.8), Perception (0.5), Exhortation (0.4)
4. I enjoy getting close to people who have problems, pray for them and I help people overcome their problems.
   * Weight: 1.0
   * Correlations: Compassion (0.9), Exhortation (0.6), Service (0.3)
5. I help people relate well with one another.
   * Weight: 1.0
   * Correlations: Compassion (0.8), Exhortation (0.6), Administration (0.3)
6. I am usually happy. I try to avoid words and actions which will hurt others.
   * Weight: 1.0
   * Correlations: Compassion (0.9), Exhortation (0.4), Service (0.3)
7. I can easily tell it when person does something with a wrong motive.
   * Weight: 1.0
   * Correlations: Compassion (0.7), Perception (0.6), Exhortation (0.4)
8. I am attracted to people who are compassionate to others.
   * Weight: 1.0
   * Correlations: Compassion (0.9), Service (0.4), Exhortation (0.3)
9. My heart moves me to act more than how I think.
   * Weight: 1.0
   * Correlations: Compassion (0.8), Service (0.5), Perception (0.2)
10. I rejoice when things go well with people and I am sad when I see people hurting.
    * Weight: 1.0
    * Correlations: Compassion (0.9), Exhortation (0.5), Service (0.3)